

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406.675.2700
PERSONNEL DEPARTMENT FAX: 406.675.2711
CSKT Website: csktribes.org
E-mail: cory.clairmont@cskt.org**

******V A C A N C Y A N N O U N C E M E N T******

TITLE: Senior Fire/Fuels Forestry Technician
1 or more contract positions

LOCATION: Forestry-Division of Fire

SALARY: \$16.91 per hour

CLOSING DATE: Thursday, March 3, 2022 @ 5:30 p.m.

SPECIAL CONDITIONS:

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and is subject to random alcohol and drug testing. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a six-month probationary period.**

DUTIES:

- Serves as a skilled crew member on an engine, helitack module, fuels or hand crew. Utilizes a variety of specialized tools, equipment, and techniques while working with hand and power tools such as a shovel, axe, pulaski, chainsaw, in fire suppression and fuels activities.
- Serves as an assistant on an engine working as a trainee engine operator driving the engine, operating the pump, and making hose lays under the direction of the assigned lead workers, engine boss or supervisory engine foreman . Responsible for positioning the fire apparatus for safe and efficient operation. Participates in crew proficiency checks and drills.
- Fuels crews are used primarily for working on fuels projects which include hazardous fuels reduction and restoration of fire adapted ecosystems.
- May be required to operate 4X4 pickups and other light vehicles.
- May serve as a helitack crew member loading and unloading helicopters and completing crew manifests.
- Performs basic containment line activities such as hose layout, operations of pumps and accessories, lopping and scattering of fuels using hand tools and holding, patrolling, monitoring, and mop-up operations during fire suppression or fuels treatments.
- Builds containment line to control the spread of wildland fire or prescribed burns, by chopping brush, felling small trees, and moving dirt. Searches out and extinguishes burning materials using dirt and/or water. Patrols the containment line to locate and extinguish sparks, flare-ups, and hot spots that may threaten loss of control of the fire or prescribed burn.
- Independently, or with other crew members, may be assigned to carry out specialized assignments such as a tree falling, backfire and burnout, mobile and stationary engine attack, construction of helispots, specialized helitack operations, and longline hookups.
- Serves as a specialized crewmember on an organized crew during prescribed burns, monitoring and controlling the fire, and collecting data on fire weather and fire behavior. Uses common fuel reduction techniques such as thinning, piling, pile burning, and prescribed fire.
- Reports weather and fire behavior information keeping the dispatcher and/or other officials informed of current conditions.
- Is responsible for observing the rules of firefighting safety. Applies practices and techniques to minimize resource

damage.

- May perform project work such as fuel inventory and data collection, preparing associated reports, and hazard fuel reduction activities.
- Participates in safety training in the techniques, practices, and methods of fire suppression and fuel treatments in a safe manner. Operation of tools, equipment, and vehicles used in fire/fuels activities, with emphasis on those used in the particular function to which assigned. Participates in safety tailgate sessions and After Action Reviews (AAR). Ensures own and others' safety in all aspects of assignments. Receives training in specialized fire/fuel practices and equipment, CPR/first aid, Defensive driving, standards for survival, and sexual harassment.
- Cleans, maintains, reconditions, and stores hand and power tools and equipment. Assists with inventories of fire supplies and equipment.
- Services and makes minor repairs to engines; inspects, checks, and services accessories such as pump, water lines, tank, reels, or pump power plant; and keeps in working condition.
- May be assigned to fire lookout duties to provide detection and reporting of wildfires. Reports smoke and fire to a dispatcher giving location, estimated size, and other pertinent information. Reports weather and fire behavior information keeping the dispatcher and/or other officials informed of current conditions.
- May be assigned to other management activities which include, but are not limited to: maintaining campground facilities; mowing of grass and weeds; trail maintenance; building and lookout maintenance; road clearing; removal and disposal of hazard trees (i.e. timber felling, thinning and slashing; hand piling; wood chipper operations); collection and distribution of firewood; and, like duties.
- Assists fire prevention officials with area patrols and fire detection activities. Assists with fire education activities as assigned.
- May assist with all risk incident support activities to include hazmat, search and rescue, etc.
- Assists with other forestry related activities as needed.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)

- A high school diploma (or equivalent).
- Required qualification - Firefighter Type 1 (FFT1)
- Required qualification – Faller B (FALB)
- Required Training – S290 “Intermediate Fire Behavior”
- Must possess a State of Montana driver’s license at the time of hire and possess throughout employment. BIA requirement of employee adherence to all responsibilities under the Bureau of Indian Affairs (BIA) Motor Vehicle Operator Policy.
- Must continuously meet the requirements for an Interagency Qualifications Carding System (IQCS) rating FFT1 (Firefighter 1) and Faller B (FALB).
- Must meet the Federal Interagency Wildland Firefighter Medical Qualification Standards for arduous duty wildland firefighting.
- Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually.
- This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug testing requirements.

Request a copy of the position description for full details.

SUBMIT:

1. Completed Tribal employment application. (Resumes may be submitted but may not replace or supplement the official tribal application).
2. Certified copies of relevant academic transcripts and training certificates.
3. Proof of a valid driver’s license.
4. Tribal enrollment verification if enrolled in a federally recognized other than CSKT.
5. If you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, P.O. Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1259 or csktribes.org.

FOR MORE INFORMATION: Contact: Kyle Stevens @ 406.675.2700, ext. 6412 or Darrell Clairmont ext. 6452.

Senior Fire/Fuels Forestry Technician

1 or more contract positions

The successful applicant must possess a high school diploma (or equivalent). Required qualification - Firefighter Type 1 (FFT1) Required qualification – Faller B (FALB) Required Training – S290 “Intermediate Fire Behavior”. Must possess a State of Montana driver’s license. Must continuously meet the requirements for an Interagency Qualifications Carding System (IQCS) rating FFT1 (Firefighter 1) and Faller B (FALB). Must meet the Federal Interagency Wildland Firefighter Medical Qualification Standards for arduous duty wildland firefighting. Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually. This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug testing requirements. Applicant must submit a completed Tribal application, copy of valid state driver’s license, and relevant academic transcripts and training certificates to the Tribal Personnel Department, 406.675.2700 ext. 1259 or visit the csktribes.org website for the application. Salary is \$16.91per hour, plus benefits. Closing date will be Thursday, March 3, 2022 @ 5:30 p.m. **This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.**

CSKT IS A TRIBAL MEMBER PREFERENCE EMPLOYER

PLEASE PUBLISH IN CHAR KOOSTA CLASSIFIED ADS:

1. Thursday, February 17, 2022
2. Thursday, February 24, 2022

**BILL TO: FIRE MANAGEMENT
P.O. BOX 278
PABLO, MT 59855**

If you have any questions, feel free to contact Cory Clairmont @ 406.675.2700, ext. 1041. FAX: 406.675.2711 or E-Mail: cory.clairmont@cskt.org