

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
PO BOX 278  
PABLO MT 59855  
406.675.2700  
PERSONNEL DEPARTMENT FAX: 406.675.2711  
CSKT Website: [csktribes.org](http://csktribes.org)  
E-mail: [cory.clairmont@cskt.org](mailto:cory.clairmont@cskt.org)**

**\*\*\*\*VACANCY ANNOUNCEMENT\*\*\*\***

**TITLE:** Fire Technician Fire/Fuels Squad Leader - Engine Boss  
1 or more furloughable positions

**LOCATION:** Forestry-Division of Fire

**SALARY:** \$18.85 per hour including benefits

**CLOSING DATE:** Thursday, March 3, 2022 @ 5:30 p.m.

**SPECIAL CONDITIONS:**

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and is subject to random alcohol and drug testing. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a six-month probationary period.**

**DUTIES:**

- Serves as a supervisory technician on an engines/crews assigned to a full range of fire/fuels assignments. Located on an engine/crew as a day to day supervisor that utilizes experience, knowledge of engine operations, fire suppression, and fuels management techniques to assist technical, skilled, and supervisory positions within the fire/fuels management organization.

**Fire/Fuels**

- Distributes and controls work assignments among employees; assures timely accomplishment of assigned tasks; maintains work notes and records; makes reports on work accomplishments; ensures that the work is carried out safely; reports on performance problems and issues.
- Serves as Type 5 Incident Commander during initial attack of wildland fires.
- Serves as a supervisor/leader on an engine, hand crew, or prescribed fire crew.
- Performs the duties of a fully qualified Faller 2. Serves as a supervisory Engine Operator for Type 4 through Type 7 engines with a one to three person crew. May serve as a water handling specialist or fully qualified Faller 2.
- Builds containment line to control the spread of fire by chopping brush, felling small trees, and moving dirt. Searches out and extinguishes burning materials using dirt and/or water. Patrols the containment line to locate and extinguish sparks, flare ups, and hot spots that may threaten loss of control line.
- Drives an engine to work locations, frequently over improved roads. Positions engine in appropriate locations in consideration of safety of crew and equipment, and how the equipment can best be used in control and mop-up operations. Personally performs or direct others in starting pump engine, priming pump, adjusting engine speed and pump valves, laying hose and using appropriate nozzles and nozzle adjustment in effective use of water and additives. Also serves as driver of crew vehicles.
- Responsible for maintenance of specialized equipment used to respond to wildland fire and fuels treatments. Inspect crew vehicle and engines; inspects, checks, and perform minor services on accessories such as pump, water lines, tank, reels, or pump power plant; and keeps in fire/fuels readiness. Accomplishes emergency repairs as necessary to permit continued use of equipment.
- As a supervisory technician, gathers and considers information on weather data, topography, range/forest types, fuels types, and fire behavior in responding to fire/fuels assignments.
- Independently, or with other crew members, may be assigned to carry out specialized assignments such a tree falling, backfire and burnout, construction of helispots, specialized helitack operations, and hover hookups.
- Performs all aspects of wildland and prescribed fire operations including preparation, ignition, monitoring, holding, and mop-up. Collects prescribed fire weather data, fuel and/or soil moisture samples, maps projects, and maintains records.

- Participates in fire/fuels safety training in the techniques, practices, and methods of fire/fuels activities, with emphasis on those used in the particular function to which assigned. Participates in safety sessions and after action reviews (AAR). Ensures own and others safety in all aspects of fire/fuels assignments.

**Instruction:**

- Instructs squad members in specific tasks and techniques and conducts on –the-job training. Trains by demonstrating skill in use of power tools, hoses, and chemicals. Observes, corrects and evaluates crewmembers skills and abilities. Explains fire behavior characteristics, safety regulations, and work procedures.
- Instructs and directs subordinates in fire/fuels program support operations. Makes work assignments; schedules personnel; provides instructions or training; monitors work in progress; insures equipment and materials are available; resolves problems encountered; and reports to the supervisor about the work, personnel, and problems encountered.
- May be required to supervise the assignment/project in the absence of the supervisor.
- Recommends best approaches and practices to use in protection of the resource when positioning and moving equipment based on fire effects, weather, range/forest cover, and other practical conditions and operational considerations.
- Implements fire/fuels effects monitoring by establishing and monitoring plots in a variety of fuel/vegetation types, and training others to do the same.
- May use computer models to store, update, and analyze fire behavior and other monitoring data.
- May assist with all risk incident activities to include hazmat search and rescue, etc.
- Assists fire prevention officials with area patrols and fire detection activities. Assists with fire education activities as assigned.
- May be assigned to temporary duties such as fire lookout to provide detection and reporting of wildfires. Reports smoke and fire to a dispatcher giving location, estimated size, and other pertinent information. Reports weather and fire behavior information keeping the dispatcher and/or other officials informed of current conditions.
- May perform project work and lead other workers in the same type of work which may include, but is not limited to; cleans outdoor recreational facilities; mows grass and trims shrubs; performs trail maintenance and building maintenance duties; clears roads; completes resources management projects; removes and disposes of hazard trees; collection and distribution of firewood; and like duties.
- Performs other duties as assigned.

**MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)**

- A high school diploma (or equivalent).
- Required qualification – Engine Boss (ENGB)
- Required qualification – Incident Commander Type 5 (ICT5)
- Required qualification – Faller 2 (FAL2)
- Required Training – S290 “Intermediate Fire Behavior”
- Preferred qualification – Prescribed Burn Boss 3 (RXB3)
- Preferred qualification – Incident Commander Type 4 (ICT4)
- Must possess a State of Montana driver’s license.
- Must continuously meet the requirements for an Interagency Qualifications Carding System (IQCS) rating Engine Boss (ENGB), Faller 2 (FAL2) and Incident Commander Type 5 (ICT5).
- Must meet the Federal Interagency Wildland Firefighter Medical Qualification Standards for arduous duty wildland firefighting.
- Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually.
- This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug testing requirements.

**\*\*Request a copy of the position description for full details\*\***

**SUBMIT:**

1. Completed Tribal employment application. (Resumes may be submitted but may not replace or supplement the official tribal application).
2. Certified copies of relevant academic transcripts and training certificates.
3. Proof of a valid driver’s license.
4. Tribal enrollment verification if enrolled in a federally recognized other than CSKT.
5. If you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application.

**SUBMIT ALL OF THE ABOVE TO:** Personnel Office, P.O. Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1259 or [csktribes.org](http://csktribes.org).

**FOR MORE INFORMATION:** Contact: Kyle Stevens, Assistant Crew Foreman Fuels @ 406.675.2700, ext. 6459.

**FIRE TECHNICIAN FIRE/FUELS SQUAD LEADER  
ENGINE BOSS  
1 OR MORE FURLOUGHABLE POSITIONS  
TRIBAL FORESTRY – DIVISION OF FIRE**

The successful applicant must possess a high school diploma (or equivalent). Required qualification – Engine Boss (ENGB). Required qualification – Incident Commander Type 5 (ICT5). Required qualification – Faller 2 (FAL2). Required qualification – S290 “Intermediate Fire Behavior”. Must possess a State of Montana driver’s license. Must continuously meet the requirements for an Interagency Qualifications Carding System (IQCS) rating Engine Boss (ENGB), Faller 2 (FAL2) and Incident Commander Type 5 (ICT5). Must meet the Federal Interagency Wildland Firefighter Medical Qualification Standards for arduous duty wildland firefighting. Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually. This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug testing requirements. Applicant must submit a completed Tribal application and relevant academic transcripts and training certificates to the Tribal Personnel Department, 406.675.2700 ext. 1259 or visit the [csktribes.org](http://csktribes.org) website for the application. Salary is \$18.85 per hour, plus benefits. Closing date will be Thursday, March 3, 2022 @ 5:30 p.m. **This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.**

**CSKT IS A TRIBAL MEMBER PREFERENCE EMPLOYER**

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PLEASE PUBLISH IN CHAR KOOSTA CLASSIFIED ADS:

1. Thursday, February 17, 2022
2. Thursday, February 24, 2022

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**BILL TO: FIRE MANAGEMENT  
P.O. BOX 278  
PABLO, MT 59855**

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**If you have any questions, feel free to contact Cory Clairmont @ 406.675.2700, ext. 1041. FAX: 406.675.2711 or E-Mail: [cory.clairmont@cskt.org](mailto:cory.clairmont@cskt.org)**